



DRAFT 1.3 FOR CONSULTATION AND ADOPTION
HARARE, AUGUST 2026

ZIMBABWE E-HAILING ASSOCIATION

Founding Member Signature Schedule

Appended to the Constitution and Code of Conduct on adoption;
records the founder and counsel appointments



Instrument of Adoption

We, the undersigned, being operators, fleet partners, driver representatives and associates of Zimbabwe's e-hailing and platform-mobility sector, meeting pursuant to Government-led stakeholder engagement in August 2026:

1. ADOPT Draft 1.3 of the Constitution of the Zimbabwe E-hailing Association as the supreme governing instrument of the Association;
2. APPOINT the individual accepting office below as Founding President and Executive Chairperson for the five-year Protected Founder Term and thereafter as Founder and Patron, on the terms in Articles 2, 8, 9, 18, 19 and 20;

3. ACKNOWLEDGE the Founder Reserved Matters, the Founding President's voting and casting-vote rights, the reserved Board seats, the removal safeguards, the indemnity, and the continuing core founder rights, all subject to the express non-interference safeguards for Independent Functions;
4. DESIGNATE the legal practice accepting appointment below as Founding General Counsel and Board Secretary for the initial three-year term, with a guaranteed non-voting advisory Board seat and the conflict, recusal and independent-counsel safeguards in Article 11A;
5. SIGN the ZEHA Code of Conduct, whereupon its twelve commitments take effect for each signatory by contract, ahead of and without waiting for formal regulation;
6. SUBMIT by contract to the jurisdiction of the independent Compliance Committee, Appeal Panels, Ombudsman and Disciplinary and Grievance Procedure;
7. CONSTITUTE ourselves the founding members of the Association and undertake to submit our founding compliance packs within thirty days; and
8. AUTHORISE the Founding President and interim Executive Board to deliver the concise formalisation submission and comprehensive Self-Regulation Position Paper; request the interim measures and 1,000-vehicle facility described there; open the member and provincial-zone registers; and commence monthly aggregate reporting to Government.

Signed at _____ on the _____ day of _____ 2026.

Founding President: Acceptance of Office

Full legal name: _____

National ID / passport: _____

I accept appointment as Founding President and Executive Chairperson on the terms of the Constitution, including the fiduciary, conflict and non-interference duties attached to office.

Signature: _____ Date: _____

Founding General Counsel and Board Secretary: Acceptance of Appointment

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Legal practice name: _____

Lead legal practitioner and practising certificate number: _____

We accept appointment as Founding General Counsel and Board Secretary for the initial three-year term, subject to Article 11A, professional duties, conflict screening and the prohibition on serving in Independent Functions.

Authorised signature: _____ Date: _____

Category A: Platform Operators (founding voting members)

COMPANY / PLATFORM	DIRECTOR (NAME)	SIGNATURE	DATE	REG NO. (SECRETARIAT)

Category B: Fleet Partners and Vehicle Owners

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BUSINESS / OWNER	REPRESENTATIVE	SIGNATURE	DATE	REG NO. (SECRETARIAT)

Category C: Driver Representatives (Drivers Council conveners)

FULL NAME	PLATFORM	SIGNATURE	DATE	REG NO. (SECRETARIAT)

Category D: Associate Members

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ORGANISATION	REPRESENTATIVE	SIGNATURE	DATE	REG NO. (SECRETARIAT)
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Attestation

The adoption of Draft 1.3 of the Constitution, execution of the Code, and acceptance of the founder and counsel appointments recorded above are attested:

Founding President and Executive Chairperson

Founding General Counsel and Board Secretary

Independent witness (name and capacity)

Witness